

For Immediate Release

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Glassdoor Rates 15 Highest-Paid Entry-Level Retail Jobs in the U.S., New Seasons Market Ranks Ninth

Only Oregon-based employer recognized, Portland-area neighborhood grocer listed alongside peers Trader Joe's and Costco

Portland, Ore. (March 10, 2023) – <u>Glassdoor</u> has rated the 15 highest-paid entry-level retail jobs in the U.S., and grocer <u>New Seasons Market ranked ninth</u>, making it the only Oregonbased employer listed. Only companies with more than 1,000 employees were included in Glassdoor's analysis, which calculated hourly-wages based on information submitted by users since Jan. 1, 2022. The West Coast neighborhood grocer, which has 19 stores throughout the Portland-area, was recognized alongside Trader Joe's and Costco.

"For the last 23 years, New Seasons Market staff have brought our mission to life every day, and we're committed to sharing our appreciation for their efforts," said New Seasons Market CEO Nancy Lebold. "Our staff count on us to provide a friendly and welcoming environment, filled with inspired individuals who love people, great food, and being a part of a community gathering place."

As an employer, New Seasons Market offers industry-leading compensation and a comprehensive benefits plan that includes medical, dental, vision, 401(k) matching, paid parental leave, adoption assistance, paid volunteer time and paid vacation. And, as the first grocer to achieve B Corp certification, New Seasons Market aims to exceed standards for social and environmental performance, accountability and transparency.

New Seasons Market focuses on building and nourishing the communities it serves – creating lasting relationships with customers, staff and vendors. The company purchases from as many local tastemakers as possible, connecting them with customers and doing its part to champion the regional food economy. Operating financially responsibly, inspiring environmental stewardship, supporting nonprofits and contributing to the neighborhood are just a few more ways New Seasons Market is committed to being the ultimate neighborhood store.

In 2022, New Seasons Market was recognized as one of <u>Oregon's Most Admired Companies</u>, <u>as compiled by the Portland Business Journal</u>, the 14th year it received this designation. Forbes also named it the <u>best employer based in Oregon in August of 2022</u>, as well as one of the <u>500 best mid-size employers in America for 2023</u>,

About New Seasons Market

New Seasons Market is a friendly neighborhood grocery store that believes great-tasting, local food has the power to build community and enhance lives. From taking care of its staff, partners, neighborhoods, and the environment to growing a sustainable business, it's doing what it loves with a commitment to cultivating a strong community centered around food.

Founded in 2000 by three families and 50 friends in Portland, Ore., New Seasons Market is now a team of nearly 2,700 passionate staff across 19 stores in Oregon and Washington, serving a unique mix of locally sourced and organic items, classic grocery favorites, chef-made grab and go meal solutions. New Seasons Market is proud of its progressive values—from offering industry-leading compensation and benefits to committing 10 percent of its after-tax profits to the communities it serves. For more information, visit www.newseasonsmarket.com.

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